Northwest Offshore Wind Conference

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Increasing Equity in Offshore Wind Processes - a Developer Perspective

Renewable Energy and Environmental Justice

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NREL

JUSTICE 40

POLLUTION

CLIMATE

FUNDING & CAPACITY

OCCUPATIONAL IMPACTS

ENVIRONMENTAL POLICY COSTS & BENEFITS

Justice40.com

Biden-Harris Administration deployment goals:

- 30 GW of offshore wind energy by 2030
- 15 GW of floating offshore wind energy by 2035

Community and Workforce Benefit Agreements

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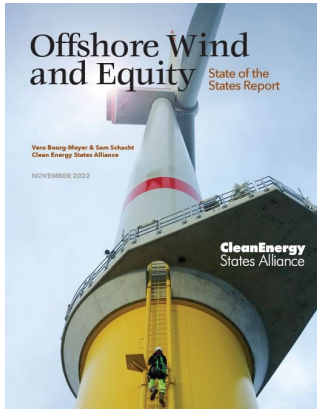
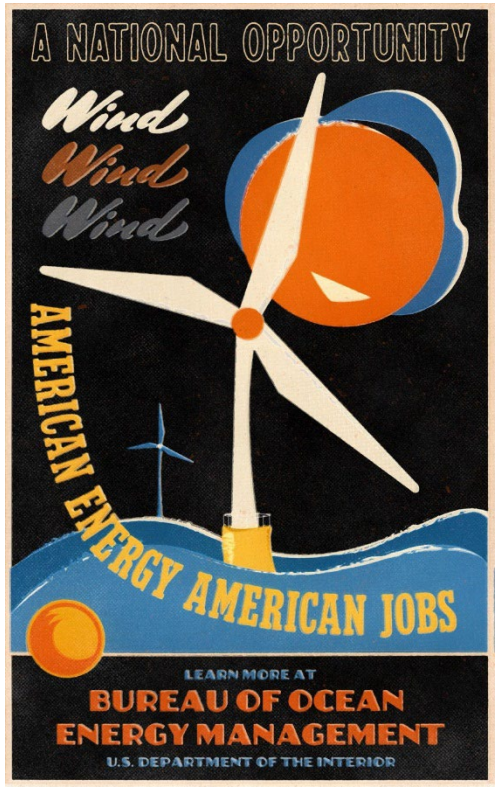
- Multiple-factor bidding system presents an opportunity for industry to work with local communities to ensure that benefits from investments flow to impacted communities

Bidding credits may include commitments to:

- Workforce Training Programs
- Development of a Domestic Supply Chain
- Community Benefit Agreements
- Fisheries Mitigation





Engaging Diverse Communities and Fostering Equity and Inclusion

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- Engagement with community members helps ensure that diverse community perspectives are heard, understood, and incorporated into planning process

- Important to include historically marginalized communities in decision-making to inform long-term community benefits

- **Active listening** and **accountability** are critical
  - Reflect back to community members how their input is considered
  - Follow through on commitments made to communities

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Thank you.

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